



RESUSCITATION COUNCIL OF SOUTHERN AFRICA



RCSA Policy Statement # 37

Disability and Illness

1. Participants with disabilities

- 1.1 Participants attending RCSA and AHA courses should be physically and mentally capable of performing the skills taught on such courses.
- 1.2 Should a participant be disabled in any way, he / she may attend the course at the discretion of the Training Site coordinator and / or medical director provided such attendance is as an active participant rather than a passive observer and provided such attendance does not hinder the performance of other course participants.
- 1.3 In terms of assessment, participants with disabilities are required to achieve the same outcomes as participants without disabilities and only modifications relating to the physical environment may be considered by the assessor and not modifications to expected outcomes as published in the relevant course assessment documents.
- 1.4 Participants with reading, writing or English language challenges may complete the written assessment verbally in conjunction with an instructor who is required to document the answers on behalf of the participant. In such an instance, the instructor administering the verbal assessment shall stick to the theme of each question in the written assessment and shall not provide guidance or prompting in any form.

2. Participants with illness

- 2.1 Participants who arrive at a RCSA / AHA course with any form of infectious communicable disease will be asked to postpone their training until they are medically fit and no longer pose a risk to other participants.

<i>RCSA Policy Title:</i>	Disability and Illness	<i>Date implemented:</i>	Oct 2023
<i>Compiled by:</i>	RCSA Executive Committee	<i>Last reviewed:</i>	January 2024
<i>Custodian:</i>	Darren Van Zyl	<i>Policy ref</i>	Policy # 37